Provide the experience of a lifetime...

# HOST AN INTERNATIONAL TRAINEE OR INTERN!

Experience International (EI) is a 501(c)(3) non-profit educational organization based in Bellingham, Washington. Incorporated in 1988, our mission is to embrace and create opportunities for international understanding and human resource development through technical and cultural exchange.











# Help young professionals gain practical career-related experience in:

- Agriculture, Horticulture
- Forestry, Fisheries
- Science, Engineering, Architecture
- Natural Resource Management
- Business, Commerce, Management
- Education, Social Sciences, Library
   Science, Counseling, Social Services,
   Information Media, Communications

"This type of exchange is truly valuable. We gain so much from the trainees and they from us. We enjoy their high level of motivation and sincere desire to learn."

-Past El Host

# **Experience International**

P.O. Box 894, Bellingham, WA 98227

Phone: 360-966-3876

info@expint.org www.expint.org

# What to Expect as a Host for Experience International Interns & Trainees

Designated by the U.S. Department of State as a J-1 Exchange Visitor Program sponsor, Experience International brings qualified foreign nationals to the United States for up to 18 months of practical training, internships and on-the-job learning in the fields for which we are designated. The Department of State's Exchange Visitor Program was established in 1961 and its purpose is to promote mutual understanding between the people of the United States and the people of other countries through educational and cultural exchanges.

#### What do hosts do?

As a host, you offer practical on-the-job training and cultural immersion to an international visitor. Your visitor becomes a productive team member and makes significant contributions to your day-to-day routine, activities and long-term projects. They "learn by doing" and observing business practices in America.

#### How much will it cost?

Hosts for a J-1 Intern or Trainee Pay:

- Minimum wage (or higher) to trainee or intern OR a combination of monthly stipend, room, and board equal to minimum wage
- Program fee to El (\$110 per month) plus one-time host application fee (\$300)

Non-profits may be exempt from offering a wage and receive 50% off program fee

**Note:** J-1 Visitors must be covered by worker's compensation if state law requires. Hosts must be in compliance with the Fair Labor Standards Act. Trainees and interns provide their own personal accident and health insurance and are responsible for all personal expenses.

# What support can I expect?

Experience International staff will work closely with you to ensure a positive and productive experience. Support includes:

- Screening and selection of participants
- Assistance in developing training plans
- J-1 visa sponsorship and monitoring
- Host manual, site visits & check-ins
- Emergency support network



#### What's in it for me?

- Work with experienced, reliable, and motivated young professionals.
- Share and exchange new ideas.
- Establish new professional contacts.
- Have a unique cross-cultural experience.
- Form lifelong international friendships.
- Bring an international perspective to your family, business, and staff.

## Are the Interns & Trainees qualified?

All applicants are carefully screened by El staff and our overseas program partners.

#### **TRAINEES:**

- Have at least 1 year related experience.
- Have post-secondary degree or at least 5 years of experience in field of placement.
- Speak conversational English and are 21 or over.

#### **INTERNS:**

- Are currently enrolled in, or recently graduated from, a degree-seeking program related to field of placement, with some practical experience.
- Speak conversational English.

## How do I sign up?

1. Contact Experience International:

Email: info@expint.org Phone: 360-966-3876

- 2. We will qualify you as a host and help develop a position description/training plan.
- 3. We will send you resumes of qualified applicants according to your criteria.
- 4. Or, if you already have someone in mind, we can work with you to provide J-1 Exchange Visitor sponsorship.

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